

SUSTAINABILITY POLICY



East Midlands Railway (EMR) operates intercity services connecting the East Midlands and South Yorkshire to the home counties and London as well as regional services connecting the towns and cities of these areas.

Our Business Plan continues to deliver a major package of improvements for passengers and the communities we serve, including new greener trains, improved timetables with faster journeys and investment in stations.

A key objective in the EMR approach to sustainable development is the creation of social value by protecting environmental capital, supporting a sustainable economy and addressing global challenges. We are achieving this by reducing carbon emissions and reliance on natural resources, minimising waste, optimising disposal and by actively protecting the environment.

To achieve our objective, we are committed to:

- Working in partnership with colleagues, customers, communities, the supply chain and wider stakeholders to educate, learn, share best practice and continually improving our sustainability, environmental and energy performance
- Complying with all environment and sustainability legal, regulatory and other compliance obligations, and aspiring to exceed them where possible
- Preventing and reducing the risk of pollution and emissions from our operations, especially noise and vibration, spills and leaks and exhaust emissions
- Maintain an Environmental Management System and Energy Management System certified to ISO 14001:2015 and ISO 50001:2018 respectively - use the framework provided by these standards to set relevant objectives and targets
- Ensuring we have the information available and resources in place, be that human or financial, to deliver objectives and targets. We will ensure all employees have the skills and capability to help us deliver our objectives and targets

Our key target areas are:

To set baselines and subsequent targets for continual improvement - monitor, measure and review on a regular basis, specifically addressing:



Social value and seamless travel – by developing schemes to encourage sustainable travel to and from our stations, including;

- Inclusive and sustainable design principles in all new and refurbished assets
- Developing Station Travel Plans to promote, inclusive, sustainable, active and inter-modal travel
- Continuing to fund and support Community Rail activities, putting rail at the heart of the community, and maximizing positive social outcomes

Energy use, carbon and emissions – by ongoing air quality monitoring, reporting and improvement and ensuring energy consumption and associated carbon emissions are considered in the planning, design, procurement, and implementation of business activities, seeking to achieve a:

- Reduction in traction carbon (kgCO₂e/vehicle km) and improvement in building estate energy efficiency (kWh/m²)

Circular economy and waste – by applying sustainable development principles, consistent with this policy and our procurement processes, supporting energy performance improvements, the reduction of waste production and maximizing the re-use and re-cycling across the business

Climate and ecological resilience – by strengthening route and estate climate change risk assessment and continuity planning and developing a biodiversity management plan – protect the environment and preventing pollution

This policy will be reviewed periodically as part of the maintenance of our Environmental and Energy Management Systems and business planning process.

Will Rogers
Managing Director
East Midlands Railway, April 2022